Code **PHC** Date 02-12-21 Subject **Insider trade** Notification Lê Quốc Tuấn 1 Organization/Individual: 2 Current position (if available) in the Deputy CEO organization listed: Key person/ person in charge of information disclosure: Position/Relationship: Securities code: 3 PHC 4 Type of transaction: Buy 50,000 5 Number of share before transaction: 0.10% 6 Number of share to be traded: 60,000 7 Number of share after transaction: 110,000 0.22% 8 Trading period: From Dec 06,2021 to Dec 07,2021 Reason (if any): 9 Effective date/Completion date: 10

put through

11

12

Trading method:

Other: